<u>Harbormaster Roles and Responsibilities – REVISED 01-11-2024</u>

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1-Report directly to the Designated Board Member (DBM) for direction.

2-Refer all dock leasing and sales inquiries to Leasing Agent, if available.

3-Assure the harbor is ready for operation in the Spring, obtain help as needed.

Docks ready

Power peds ready (power, lights, tops, etc.)

Utilities operational for docks, buildings, and grounds

Clubhouse ready for use

Lighthouse ready for use

All interior and exterior lighting operational

Gates operational (car and pool gates)

New codes on clubhouse doors and pedestrian gate by May 1

Sprinkler system fully operational

Pump out machine ready for use

Fish Cleaning Station ready for use

Porta-Johns ready for use

Trash dumpsters ready for use

Side by side UTV ready for use

Cameras fully operational

WIFI fully operational

Cable TV fully operational

4-Assure check-in forms are completed for all slip holders in the marina.

Proof of insurance

Contact Info

Slip Details

Boat Details

5-Negotiate and secure competitive contracts in January and February for:

Lawn care (mowing, fertilizing, weed control, and sprinkler system)

Dumpsters and refuse removal

Porta-Johns

Clubhouse cleaning

Security

Pool opening / closing

Wastewater pump out

Any others not listed

6-Assure the harbor is safe and maintained throughout the season.

Walk the docks regularly, looking for tripping hazards, loose boards, wiring issues, popped nails and screws, etc. weekly

Address issues as they arise and make repairs as necessary

Trim shrubs and trees, maintain flower beds

Enforce no trailer policy on WLYH property

7-Write up Incident Reports to document serious incidents, and forward to the DBM promptly.

8-Open, maintain, and close the pool, enforce pool rules.

9-Hire temporary summer help for weeding, gardening, minor repairs, & general labor, subject to DBM approval.

10-Maintain list of tasks for temporary help.

11-Manage the Everyday Operations, Maintenance, and Wages (excluding Projects) Budgets.

Assure the Treasurer has approved all project wages and materials in advance of hours being worked and materials being purchased

Contribute to the control of other budget line items

- 12-Manage & provide oversight of volunteers and projects they take on. Coordinate cost control with Treasurer.
- 13-Maintain a daily marina status report (Stop Light Report) and provide copies to the board monthly, at a minimum, before board meetings.
- 14-Manage the pump out service.
- 15-Coordinate vacation/absence coverage with the DBM to assure the marina has coverage at all times during the season.
- 16-Enforce Marina Rules with all boaters.
- 17-Control gate card access. Assure payments are made for all gate cards.
- 18-Monitor laundry facilities and collect change for deposit from machines on a regular basis.
- 19-Contribute ideas to reduce cost and improve revenue throughout the year.
- 20-Secure DBM approval for expenditures greater than \$250.
- 21-Secure DBM approval for outside contractors (plumbing, electrical, sprinkler, etc.).
- 22-Manage outside winter storage of boats on WLYH property.
- 23-Clean, organize, and maintain Harbormaster office, barn, and boneyard.
- 24-Perform tasks as requested by DBM.
- 25-Report any tasks performed that are not on this document so it can be updated.
- 26-Keep daily logbook of tasks completed.
- 27-Manage clubhouse rental.
- 28-Attend monthly Board meetings, turn on water and heat, close up after.
- 29-Gate repairs as necessary, grease twice per year.
- 30-Secure the harbor for winter at the end of the season.

De-icers (bubblers) placed on wall docks (turned on and off as weather dictates)

All wall docks on chains

Water system winterized

Clubhouse winterized

Sprinkler system winterized

Power turned off where possible

2 underground pump out tanks

Dumpster service on seasonal hold at end of October

Install plywood over Fish Cleaning Station windows

Ensure all gate cards are turned off except for Board members and Harbormaster

31-Perform off season tasks (December, January, February, March).

Drive through twice weekly, and during inclement weather, report issues to DBM

Weekly, monitor clubhouse, club house furnace, docks, heat lamps, well pit, and bubblers

Common areas cleared of all articles left behind (bikes, chairs, grills, umbrellas, cords, dock lines, etc.)

Side by Side UTV oil changed and necessary maintenance done

Change furnace filter in Clubhouse

Oversee snowplowing

Hand shovel gate areas

Hand shovel walkway to clubhouse for meetings